Vikas College of Engineering & Technology

Vikas Group of Institutions

INSPIRE

Innovative Student Platform for Involvement, Represention, Empowerment

Purpose of INSPIRE

In an era where education transcends the confines of traditional learning, Vikas Educational Institutions stands at the forefront of innovation in education. It is with immense pride that we introduce **INSPIRE** (Innovative Student Platform for Involvement, Representation, and Empowerment), a visionary student council initiative designed to significantly enhance the campus experience. Through fostering involvement, promoting representation, and empowering students, INSPIRE aims to cultivate a vibrant, supportive, and inclusive academic community.

At the heart of INSPIRE's **mission** is the desire to bridge the gap between students and the wider Vikas Family, encompassing our esteemed leadership team, dedicated faculty, and invaluable non-teaching staff. This initiative is not merely about enhancing student life on campus; it's about transforming it. INSPIRE serves as a platform for students to develop essential soft skills, take ownership of their educational journey, and ultimately shape the college environment to better meet their needs and aspirations.

Furthermore, INSPIRE endeavors to align academia more closely with industry expectations, preparing our students not just for the challenges they will face upon graduation, but for a **lifetime of success**. By placing student leadership at its core, INSPIRE is set to ignite a revolution in the history of Vikas College of Engineering & Technology. This groundbreaking approach empowers our students to become not

just participants in their education, but **leaders** in their right, capable of inspiring change and driving innovation.

As we embark on this exciting journey, we invite every member of the Vikas Family to support and engage with INSPIRE. Together, we will create an unparalleled educational experience that not only meets the evolving needs of our students but also sets **new standards** for academic excellence and student empowerment. Let us join hands to make INSPIRE a catalyst for positive change, writing a new chapter in the storied legacy of Vikas College of Engineering & Technology & Vikas Group of Institutions.

- Keerthi Naredla, Executive Director of Vikas College of Engineering & Technology

Three Pillars of INSPIRE: Trust, Honesty, and Commitment

Trust: It's foundational that team members trust in each other's capabilities once a task is assigned. While being ready to assist is important, questioning a partner's abilities undermines this trust. Embrace the confidence placed in each other to foster a collaborative and supportive environment.

Honesty: Open and honest communication is crucial within the committee. Being transparent about your work, perspectives, and opinions enables the team to unite, support one another, and make informed decisions. Commit to honesty in all interactions to build a strong, cohesive team dynamic.

Commitment: Commitment to tasks is essential. Before taking on a responsibility, carefully consider your ability to follow through. Maintaining commitment, even when faced with challenges, is key to achieving our goals. This dedication not only helps in fulfilling responsibilities but also in earning the trust and respect of your teammates.

Guiding Principles for Teamwork

Respecting Decisions and Opinions: Value and listen to each other's ideas and choices, respecting differing thoughts and decisions even when opinions diverge.

Retrospective Analysis: Regularly reflect on our actions to identify strengths and areas for improvement, fostering team growth and development.

Meeting Deadlines: Strive to complete tasks promptly, aiming for quality work without the stress of last-minute rushes.

Collaboration: Embrace the power of teamwork by sharing responsibilities and combining strengths, enhancing efficiency and effectiveness.

Constructive Feedback: Offer feedback that is both honest and polite, focusing on specific areas of achievement and improvement, supported by examples and possible enhancements.

Planning and Adaptability: Engage in thorough planning while also preparing for unforeseen circumstances with backup plans, ensuring readiness for any situation.

Accountability: We must take ownership of our tasks and actions, maintaining reliability and honesty, especially when outcomes differ from expectations.

Acknowledgement & Appreciation: Recognize and appreciate each other's efforts, openly valuing contributions and fostering an atmosphere of gratitude and respect.

Adhering to these pillars and guidelines, we aim to create a committee culture that is not only productive and respectful but also empowering and inclusive. Let's commit to these principles, making INSPIRE a beacon of teamwork and success.

Role & Responsibilities of INSPIRE Committee members

Head of Student Clubs & Student Affairs:
- Approves proposals for new student clubs and monitors their ongoing activities to ensure compliance with college guidelines.
- Ensures student clubs organize activities that are both engaging and appropriate, adhering to established guidelines.
- Acts as a point of contact for student concerns and issues, maintaining confidentiality and empathy. Conducts due diligence before escalating issues to higher authorities.

Head of Events & Marketing:
- Manages all major college events, from guest lectures and workshops to freshman parties.
- Ensures departments inform any department events beforehand as well as, submits a summary report of the event with photographs and any social media posts, after the event is completed.
- Promotes events on suitable social media platforms and supports ad-hoc requests for special posts, aiming for maximum student engagement.

Head of Academics:

- Ensures academic standards are maintained across all departments. Gathers student feedback regularly and monitors student progress in core subjects.
- Oversees faculty and student attendance, ensuring optimal use of college hours for education.
- Keeps the college community informed about placement updates, including internships and full-time opportunities, and highlights in-demand employability skills and learning resources.

Head of Training & Placements
- Assesses the usefulness of training and placement activities organized by the college and organizes additional training sessions as needed.
- Facilitates outreach to alumni for collaboration and support in training and placements.

Head of Communication:
- Ensures students are informed about all vital announcements from faculty, leadership, and the INSPIRE committee, along with relevant external information about fests, events, and competitions.
- If required collaborates with the Marketing team for external communication to ensure student engagement is maximized.

Head of Campus Maintenance & Infrastructure:
- Addresses issues related to campus maintenance, such as broken furniture, malfunctioning equipment, and cleanliness, to ensure a conducive learning atmosphere.
- Ensures the well-utilization of the existing infrastructure, from projectors in classrooms to libraries and labs, and advocates for any new requirements that can improve the quality of academics and student life on campus.

INSPIRE's Functioning Framework

1. Schedule meetings at least monthly to maintain a solid foundation. Communicate the agenda, time, and date at least 3-4 days in advance, and send reminders to ensure maximum participation.

2. Keep a detailed record of all initiatives, achievements, and meeting outcomes. This creates a valuable history for future committees and celebrates our journey's milestones.

3. Always take a moment to appreciate and acknowledge individual efforts after completing a task. Make sure the appreciation is genuine and based on merit to maintain the team's integrity.

4. Discuss significant changes or new initiatives with committee members before proceeding. This helps in gaining confidence and support for implementation.

5. Regularly asking for feedback and conducting retrospections can significantly improve teamwork and strengthen the team culture in a short period.

6. Create proper communication channels in tools like Telegram which helps in creating transparency, collaboration and even sometimes as source for documentation.

INSPIRE Committee (2024 - 2025)

Head of Communication
G.Anusha (2nd Year, CSE)
V. Anilkumar (3rd Year, ECE)

Head of Academics
S. Jhansi, K.Lavanya (3rd Year, CSE),
K. MahaLakshmi (2nd Year Agri)

Head of Training & Placements
S. Venkatesh (3rd Year, CSE)

Head of Events & Marketing
Ab. Rahim , P. Venkata Manikanta (3rd Year, EEE)

Head of Student Clubs & Student Affairs
L. Sai Prakash Reddy (2nd Year EEE) ,
T. Rajeswari (3rd Year, ECE)

Head of Campus Maintenance & Infrastructure
Sadguna (2nd Year EEE)
P. Bhavani Supraja (2nd Year, CSE)