

Faculty Guidelines

Vikas College of Engineering & Technology (Autonomous)

1. Professionalism:

- Communicate professionally, maintaining a respectful and courteous tone in interactions with students and colleagues.
- Exercise authority responsibly, promoting an environment of trust, openness, and mutual respect, rather than using it to create unfair advantages for specific individuals or groups.
- Ensure the confidentiality of student information is respected and protected.
- Refrain from criticism or negative remarks that could harm the institution's reputation.

2. Integrity:

- Uphold honesty, fairness, and academic rigor.
- Avoid any actions that encourage plagiarism, cheating, or any form of academic dishonesty.
- Adhere to ethical guidelines and regulations in research work.

3. Collaboration:

- Collaboration and teamwork among faculty are essential for delivering quality education across all departments. Share knowledge, resources, and best practices to support each other and benefit students.
- Promote a respectful and inclusive learning environment valuing diversity and offering equal opportunities to all students.

4. Impartiality and Fairness:

- Treat all students equally, irrespective of personal preferences or external influences.
- Grading, assessment, and feedback should be based on objective criteria applicable to all students.
- Zero tolerance for discrimination, harassment, or any biased behavior. Prompt action should be taken to address such issues.

5. Continuous Learning:

- Engage in ongoing professional development activities to enhance teaching skills, subject knowledge, and pedagogical approaches.
- Stay updated with the latest advancements in the field and integrate them into your teaching practices.